

Initial Listing Guide

January 2024

At Nasdaq, we're relentlessly reimagining the markets of today. Not by chasing the possibilities of tomorrow. But by creating them.



Introduction

Welcome to Nasdaq, where the ideas of tomorrow find capital today.

Nasdaq is a global technology company serving the capital markets and other industries. Our diverse offering of data, analytics, software and services enables clients to optimize and execute their business vision with confidence. A diverse selection of over 4,000 companies choose to list on Nasdaq's U.S., Nordic and Baltic exchanges, representing industries such as retail, health care, finance, and technology. In the U.S., Nasdaq is the listing venue of choice for many of the world's most exciting companies.

This document is designed to be a practical guide to the listing process. Here you will find essential information your company needs to pursue a listing on Nasdaq, including timelines, document checklists, listing requirements, and fee structures. You will also find an overview of the corporate support services provided to Nasdaq-listed companies.

For your convenience, listing application forms and related listing materials are available electronically through the <u>Nasdaq Listing Center</u>.

Questions regarding the listing process should be directed to Listing Qualifications at +1 301 978 8008. Please also review our list of <u>frequently asked questions</u>.





Listing Timeline

While it generally takes four to six weeks to process a listing application, this time frame is variable and may be shortened considerably, if the application raises no issues and the company responds quickly to Staff comments.

Week 1. Company submits application for listing and Nasdaq Listing Qualifications Staff begins its review.

Weeks 2-3. Staff completes its preliminary review and prepares comment letter.

Weeks 3-4. Company addresses any issues raised by Staff.

Weeks 5-6. Staff completes their review and company is approved for listing.

Short Document Checklist

Since we are able to gather much of the information needed to verify compliance from publicly available sources, the forms and supporting documentation you need to apply to Nasdaq should take only a short time to prepare. You may click on the links below to preview the respective form.

1. <u>Symbol Reservation Form</u>. This form is required to reserve or change your trading symbol. Symbol reservation requests may be submitted up to two years in advance and can be completed online through the Listing Center. Symbol reservations are not required for non-convertible bonds, other than baby bonds.

2. Listing Application. This form can be completed online through the Listing Center.

- 3. <u>Listing Agreement</u>. This form can be completed online through the Listing Center.
- **4.** <u>Corporate Governance Certification</u>. This form can be completed online through the Listing Center.
- **5.** <u>Submit Application Fee</u>. Companies must submit the application fee with their application. The full entry fee is due prior to the first day of trading. All payments must be made by wire transfer. Wire payment instructions can be found <u>here</u>.
- **6.** <u>Logo Submission Form</u>. This form can be completed online through the Listing Center.



Electronic Application Process

The <u>Listing Center</u> is our online document portal, which supports the electronic submission of listing applications and forms. Our online process streamlines the preparation of applications and forms by prepopulating your form with much of the required information. Companies can also take advantage of this online portal to safely and securely submit supplemental documentation. We even store completed forms and supporting documents so they will be readily accessible for future reference. For more information on how to complete a Listing Application electronically, please take a few minutes to view our <u>frequently asked</u> <u>questions</u>.

| Gather Company Information | Before you start, gather some basic company information. Users completing forms for companies listing on The Nasdaq Stock Market will need to provide the company's <u>Central Index Key (CIK)</u> code, current or reserved trading symbol and <u>CUSIP</u>. Using this information, we can pre-populate much of the company's general information for you. Note that a reserved trading symbol is not required for non-convertible bonds, other than baby bonds. In order to help you gather all the information you will need to complete your form, you may access many of our forms in <u>preview mode</u>. If you have not already reserved your trading symbol or you would like to change your symbol upon listing, please complete a <u>Symbol Reservation Form</u> before you begin. |
|---|--|
| Create an Account | If you have not already done so, you must create a User Account to complete forms on the <u>Listing Center</u> . You will be asked to provide your email address and basic contact information so we can email you a link used to verify your credentials. Then, choose a password, answer some security questions and you're all set. |
| Complete Your Application | Companies listing on the Nasdaq Stock Market can complete the entire application process electronically. You can also submit supplemental documentation electronically. You can complete your form all at once or save your work and continue another time. You can even share your form with other users. |
| Connect with Your Own Listing Analyst | Within a few hours of your submission, you will receive a system-generated acknowledgement email. In a couple of business days, you will receive another email providing you with the contact information for the Analyst assigned to your application. |



Nasdaq Market Tiers

The Nasdaq Stock Market has three distinctive tiers: The Nasdaq Global Select Market[®], The Nasdaq Global Market[®] and The Nasdaq Capital Market[®]. Applicants must satisfy certain financial, liquidity and corporate governance requirements to be approved for listing on any of these market tiers. As illustrated in the following tables, the initial financial and liquidity requirements for the Nasdaq Global Select Market are more stringent than those for the Nasdaq Global Market and likewise, the initial listing requirements for the Nasdaq Global Market are more stringent than those for the Nasdaq Global Market are more stringent than those for the Nasdaq Capital Market. Corporate governance requirements are the same across all Nasdaq market tiers.

It is important to note that even though a company's securities meet all enumerated criteria for initial inclusion, Nasdaq may deny initial listing, or apply additional conditions, if necessary to protect investors and the public interest.

Overview of Initial Listing Requirements

The following charts provide an overview of the criteria companies must satisfy in order to list common stock or common stock equivalents on Nasdaq. Please note that, as described below, a company seeking to list through a Direct Listing may be subject to higher price, Market Value of Listed Securities, and Market Value of Unrestricted Publicly Held Shares requirements. A company that principally administers its business in a Restrictive Market* jurisdiction is subject to additional listing criteria as described below.

For a more detailed presentation of our listing requirements, including listing requirements for other types of securities, please refer to our <u>Listing Rules</u> and consult our comprehensive list of <u>frequently asked questions</u>.

* A jurisdiction that does not provide the PCAOB with access to conduct inspections of public accounting firms that audit Nasdaq-listed companies is a Restrictive Market. A company's business is considered to be principally administered in a Restrictive Market if: (i) the company's books and records are located in that jurisdiction; (ii) at least 50% of the company's assets are located in such jurisdiction; or (iii) at least 50% of the company's revenues are derived from such jurisdiction.



Nasdaq Global Select Market: Financial Requirements

Companies (including those listing in connection with a Direct Listing) must meet all of the criteria under at least one of the four financial standards below and the applicable liquidity requirements on the next page. These requirements apply to listing the primary class of securities for an operating company. Refer to our Listing Rules for specific requirements as they pertain to closed end funds, structured products, debt securities and secondary classes.

| Financial Requirements | Standard 1: Earnings | Standard 2: Capitalization with Cash Flow | Standard 3: Capitalization with Revenue | Standard 4: Assets with Equity |
|--|---|---|--|-------------------------------------|
| Listing Rules | <u>5315(e)</u> and 5315(f)(3)(A) | <u>5315(e)</u> and 5315(f)(3)(B) | <u>5315(e)</u> and 5315(f)(3)(C) | <u>5315(e)</u> and 5315(f)(3)(D) |
| Pre-Tax Earnings (income from continuing operations before income taxes) | Aggregate in prior three fiscal years ≥ \$11 million and Each of the prior three fiscal years ≥ \$0 and Each of the two most recent fiscal years ≥ \$2.2 million | | | |
| Cash Flows | | Aggregate in prior three fiscal years ≥ \$27.5 million and Each of the prior three fiscal years ≥ \$0 | | |
| Market Capitalization | | Average ≥ \$550 million over prior 12 months | Average ≥ \$850 million over prior 12 months | \$160 million |
| Revenue | | Previous fiscal year <u>></u> \$110 million | Previous fiscal year ≥ \$90 million | |
| Total Assets | | | | \$80 million |
| Stockholders' Equity | | | | \$55 million |
| Bid Price | \$4 | \$4 | \$4 | \$4 |



Nasdaq Global Select Market: Liquidity Requirements

| Liquidity Requirements* | Initial Public Offerings and Spin-Off Companies | Direct Listing with a Capital Raise or Seasoned Companies: Currently Trading Common Stock or Equivalents | Direct Listing | Affiliated Companies | Listing Rule |
|--|--|---|--|---|-------------------|
| Unrestricted Round Lot Shareholders** or Total Shareholders or Total Shareholders and Average Monthly Trading Volume over Past Twelve Months | 450 or 2,200 | 450 or 2,200 or 550 and 1.1 million | 450 or 2,200 or 550 and 1.1 million | 450 or 2,200 or 550 and 1.1 million | <u>5315(f)(1)</u> |
| Unrestricted Publicly Held Shares | 1,250,000 | 1,250,000 | 1,250,000 | 1,250,000 | <u>5315(e)(2)</u> |
| Market Value of Unrestricted Publicly Held Shares or Market Value of Unrestricted Publicly Held Shares and Stockholders' Equity | \$45 million | \$110 million or \$100 million and \$110 million | \$110 million or \$100 million and \$110 million | \$45 million | <u>5315(f)(2)</u> |
| Valuation by an Independent Third-Party*** | | | \$250 million Market Value of Publicly Held Shares | | <u>IM-5315-1</u> |

* The company must also have four registered and active market makers unless it satisfies the requirements of the Nasdaq Global Market Income Standard or Equity Standard as set forth on the next page, in which case it must have three registered and active market makers.

** Securities subject to resale restrictions for any reason are excluded from the calculation of publicly held shares, market value of publicly held shares and round lot shareholders. In addition, at least half of the minimum required number of round lot holders must each hold unrestricted securities with a minimum value of \$2,500.

*** If the company's security has had sustained recent trading in a private placement market, Nasdaq will attribute price, market capitalization and market value of unrestricted publicly held shares to the company equal to the lesser of (i) the value calculable based on the independent third-party valuation and (ii) the value calculable based on the most recent trading price in a private placement market. The party providing a Valuation must have significant experience and demonstrable competence.

In addition to the above requirements, if the security is trading in the U.S. over-the-counter market as of the date of application, the security must have a minimum average daily trading volume of 2,000 shares (including trading volume of the underlying security on the primary market with respect to an ADR), over the 30 trading day period prior to listing, with trading occurring on more than half of those 30 days, unless such security is listed on the Exchange in connection with a firm commitment underwritten public offering of at least \$4 million.

A company that principally administers its business in a Restrictive Market, and is conducting an initial public offering, must offer a minimum amount of securities in a firm commitment underwritten public offering in the U.S. to public holders that (i) will result in gross proceeds to the company of at least \$25 million or (ii) will represent at least 25% of the company's post-offering Market Value of Listed Securities, whichever is lower. A company that is conducting a business combination with an entity that principally administers its business in a Restrictive Market must have a minimum market value of unrestricted publicly held shares following the business combination equal to the lesser of (i) \$25 million or (ii) 25% of the post-business combination entity's market value of listed securities.



Nasdaq Global Market: Financial and Liquidity Requirements

Companies (other than those listing in connection with a Direct Listing) must meet all of the criteria under at least one of the four standards below.

| Requirements | Income Standard | Equity Standard | Market Value Standard* | Total Assets/ Total Revenue Standard |
|---|---|---|----------------------------------|--|
| Listing Rules | <u>5405(a)</u> and <u>5405(b)(1)</u> | <u>5405(a)</u> and <u>5405(b)(2)</u> | <u>5405(a)</u> and 5405(b)(3) | <u>5405(a)</u> and 5405(b)(4) |
| Income from Continuing Operations before IncomeTaxes (in latest fiscal year or in two of last three fiscalyears) | \$1 million | | | |
| Stockholders' Equity | \$15 million | \$30 million | | |
| Market Value of Listed Securities | | | \$75 million | |
| Total Assets and Total Revenue (in latest fiscal year or in two of last three fiscal years) | | | | \$75 million and \$75 million |
| Unrestricted Publicly Held Shares | 1.1 million | 1.1 million | 1.1 million | 1.1 million |
| Market Value of Unrestricted Publicly Held Shares | \$8 million | \$18 million | \$20 million | \$20 million |
| Bid Price | \$4 | \$4 | \$4 | \$4 |
| Unrestricted Round Lot Shareholders** | 400 | 400 | 400 | 400 |
| Market Makers | 3 | 3 | 4 | 4 |
| Operating History | | 2 years | | |

* Currently traded companies qualifying solely under the Market Value Standard must meet the \$75 million market value of listed securities and the \$4 bid price requirement for 90 consecutive trading days before applying.

** Securities subject to resale restrictions for any reason are excluded from the calculation of publicly held shares, market value of publicly held shares and round lot shareholders. In addition, except for SPACs listing under IM-5101-2, at least half of the minimum required number of round lot holders must each hold unrestricted securities with a minimum value of \$2,500.

In addition to the above requirements, if the security is trading in the U.S. over-the-counter market as of the date of application, the security must have a minimum average daily trading volume of 2,000 shares (including trading volume of the underlying security on the primary market with respect to an ADR), over the 30 trading day period prior to listing, with trading occurring on more than half of those 30 days, unless such security is listed on the Exchange in connection with a firm commitment underwritten public offering of at least \$4 million.

A company that principally administers its business in a Restrictive Market, and is conducting an initial public offering, must offer a minimum amount of securities in a firm commitment underwritten public offering in the U.S. to public holders that (i) will result in gross proceeds to the company of at least \$25 million or (ii) will represent at least 25% of the company's post-offering Market Value of Listed Securities, whichever is lower. A company that is conducting a business combination with an entity that principally administers its business in a Restrictive Market must have a minimum market value of unrestricted publicly held shares following the business combination equal to the lesser of (i) \$25 million or (ii) 25% of the post-business combination entity's market value of listed securities.



Nasdaq Global Market: Direct Listing Financial and Liquidity Requirements

Companies listing in connection with a Direct Listing must meet all of the criteria under at least one of the four standards below. Listing Rule IM-5405-1 provides that, in determining whether a Company satisfies the initial listing requirements based on the price of a security, Nasdaq will rely on a valuation* provided by an independent third-party that has significant experience and demonstrable competence or certain compelling evidence.

| Requirements | Income Standard | Equity Standard | Market Value Standard | Total Assets/ Total Revenue Standard |
|---|---|---|---|--|
| Listing Rules | <u>5405(a)</u> and <u>5405(b)(1)</u> | <u>5405(a)</u> and <u>5405(b)(2)</u> | <u>5405(a)</u> and <u>5405(b)(3)</u> | <u>5405(a)</u> and <u>5405(b)(4)</u> |
| Income from Continuing Operations before IncomeTaxes (in latest fiscal year or in two of last three fiscalyears) | \$1 million | | | |
| Stockholders' Equity | \$15 million | \$30 million | | |
| Valuation based Market Value of Listed Securities or Compelling Evidence-based MVLS | | | \$150 million or \$187.5 million | |
| Total Assetsand Total Revenue (in latest fiscal year or in two of last three fiscalyears) | | | | \$75 million and \$75 million |
| Unrestricted Publicly Held Shares | 1.1 million | 1.1 million | 1.1 million | 1.1 million |
| Valuation based Market Value of Unrestricted Publicly Held Shares or Compelling Evidence-based | \$16 million | \$36 million | \$40 million | \$40 million |
| MVUPHS | \$20 million | \$45 million | \$50 million | \$50 million |
| Valuation based Bid Price | \$8 | \$8 | \$8 | \$8 |
| or | | | | \$10 |
| Compelling Evidence-based Bid Price | \$10 | \$10 | \$10 | , |
| Unrestricted Round Lot Shareholders** | 400 | 400 | 400 | 400 |
| Market Makers | 3 | 3 | 4 | 4 |
| Operating History | | 2 years | | |

* If the company's security has had sustained recent trading in a private placement market, Nasdaq will attribute price, market value of listed securities, and market value of unrestricted publicly held shares to the company equal to the lesser of (i) the value calculable based on the independent third-party valuation and (ii) the value calculable based on the most recent trading price in a private placement market.

** Securities subject to resale restrictions for any reason are excluded from the calculation of publicly held shares, market value of publicly held shares and round lot shareholders. In addition, except for SPACs listing under IM-5101-2, at least half of the minimum required number of round lot holders must each hold unrestricted securities with a minimum value of \$2,500.



Nasdaq Global Market: Alternative Listing Requirements for SPACs

In addition to being able to list under the requirements for operating companies, a SPAC listing under IM-5101-2 can alternatively list its securities on the Nasdaq Global Market as set forth below.* For SPACs that list at the time of their IPOs, Nasdaq will require that the offering be on a firm commitment basis, and, if necessary, Nasdaq will rely on a written commitment from the underwriter to represent the anticipated value of the offering and other supporting materials in order to determine compliance with certain listing standards, including the number of Publicly Held Shares.

| Requirements | Standard | |
|---|---|--|
| Listing Rules | 5406 and 5225(a)(1)(A)[for units, if any] | |
| Market Value of Listed Securities | \$100 million | |
| Publicly Held Shares | 1.1 million | |
| Market Value of Publicly Held Shares | \$80 million | |
| Bid Price | \$4 | |
| Shareholders | 300 Round Lot Holders; or | |
| | at least 2,200 total stockholders and average monthly trading volume of 100,000 shares (for most recent 6 months); or | |
| | at least 500 total stockholders and average monthly trading volume of 1,000,000 shares (for most recent 12 months). | |
| Units, if any | The components of the units must satisfy the initial listing requirements for the Nasdaq Global Market applicable to the component. | |
| Warrants, if any | At least 1,000,000 warrants outstanding; | |
| | At least \$4 million aggregate market value; | |
| | Warrants should have a minimum life of one year; and | |
| | Warrants may not contain a voluntary exercise price adjustment provision, unless certain requirements are met.** | |

• Please note that SPACs listed pursuant to Rule 5406 are subject to immediate delisting in any of the continued listing requirements are not met once listed. A timely request for a hearing will not stay the suspension of trading in the SPACs securities.

** See Listing Rule 5406(d)(4) for conditions.



Nasdaq Capital Market: Financial and Liquidity Requirements

Companies (other than those listing in connection with a Direct Listing) must meet all of the criteria under at least one of the three standards below.

| Requirements | Equity Standard | Market Value of ListedSecurities Standard* | Net Income Standard |
|---|---|--|---|
| Listing Rules | <u>5505(a)</u> and <u>5505(b)(1)</u> | <u>5505(a)</u> and <u>5505(b)(2)</u> | <u>5505(a)</u> and <u>5505(b)(3)</u> |
| Stockholders' Equity | \$5 million | \$4 million | \$4 million |
| Market Value of Unrestricted Publicly Held Shares | \$15 million | \$15 million | \$5 million |
| Operating History | 2 years | | |
| Market Value of Listed Securities | | \$50 million | |
| Net Income from Continuing Operations (in the latest fiscal year or in two of the last threefiscal years) | | | \$750,000 |
| Unrestricted Publicly HeldShares | 1 million | 1 million | 1 million |
| Unrestricted Round Lot Shareholders** | 300 | 300 | 300 |
| Market Makers | 3 | 3 | 3 |
| Bid Price | \$4 | \$4 | \$4 |
| OR | | | |
| Closing Price*** | \$3 | \$2 | \$3 |

* Currently traded companies qualifying solely under the Market Value Standard must meet the \$50 million market value of listedsecurities and the applicable bid price requirement for 90 consecutive trading days before applying.

** Securities subject to resale restrictions for any reason are excluded from the calculation of publicly held shares, market value of publicly held shares and round lot shareholders. In addition, except for SPACs listing under IM-5101-2, at least half of the minimum required number of round lot holders must each hold unrestricted securities with a minimum value of \$2,500.

*** To qualify under the closing price alternative, a company must have (i) average annual revenues of \$6 million for three years, (ii)net tangible assets of \$5 million or (iii) net tangible assets of \$2 million and a 3-year operating history, in addition to satisfying the otherfinancial and liquidity requirements listed above.

In addition to the above requirements, if the security is trading in the U.S. over-the-counter market as of the date of application, the security must have a minimum average daily trading volume of 2,000 shares (including trading volume of the underlying security on the primary market with respect to an ADR), over the 30 trading day period prior to listing, with trading occurring on more than half of those 30 days, unless such security is listed on the Exchange in connection with a firm commitment underwritten public offering of at least \$4 million.

A company that principally administers its business in a Restrictive Market, and is conducting an initial public offering, must offer a minimum amount of securities in a firm commitment underwritten public offering in the U.S. to public holders that (i) will result in gross proceeds to the company of at least \$25 million or (ii) will represent at least 25% of the company's post-offering Market Value of Listed Securities, whichever is lower. A company that is conducting a business combination with an entity that principally administers its business in a Restrictive Market must have a minimum market value of unrestricted publicly held shares following the business combination equal to the lesser of (i) \$25 million or (ii) 25% of the post-business combination entity's market value of listed securities.



Nasdaq Capital Market: Direct Listing Financial and Liquidity Requirements

Companies listing in connection with a Direct Listing must meet all of the criteria under at least one of the three standards below. Listing Rule IM-5505-1 provides that in determining whether a Company satisfies the initial listing requirements based on the price of a security, Nasdaq will rely on a valuation* provided by an independent third-party that has significant experience and demonstrable competence or certain compelling evidence.

| Requirements | Equity Standard | Market Value of Listed Securities Standard | Net Income Standard |
|---|--------------------------------------|---|--------------------------------------|
| Listing Rules | <u>5505(a)</u> and <u>5505(b)(1)</u> | <u>5505(a)</u> and <u>5505(b)(2)</u> | <u>5505(a)</u> and <u>5505(b)(3)</u> |
| Stockholders' Equity | \$5 million | \$4 million | \$4 million |
| Valuation Based Market Value of Unrestricted Publicly Held Shares OR | \$30 million | \$30 million | \$10 million |
| Compelling Evidence-based MVUPHS | \$37.5 million | \$37.5 million | \$12.5 million |
| Operating History | 2 years | | |
| Valuation Based Market Value of Listed Securities OR | | \$100 million | |
| Compelling Evidence-based MVLS | | \$125 million | |
| Net Income from Continuing Operations (in the latest fiscal year or in two of the last threefiscal years) | | | \$750,000 |
| Unrestricted Publicly HeldShares | 1 million | 1 million | 1 million |
| Unrestricted Round Lot Shareholders** | 300 | 300 | 300 |
| Market Makers | 3 | 3 | 3 |
| Valuation Based Bid Price OR | \$8 | \$8 | \$8 |
| Compelling Evidence-based Bid Price | \$10 | \$10 | \$10 |

* If the company's security has had sustained recent trading in a private placement market, Nasdaq will attribute price, market value of listed securities, and market value of unrestricted publicly held shares to the company equal to the lesser of (i) the value calculable based on the independent third-party valuation and (ii) the value calculable based on the most recent trading price in a private placement market.

**Securities subject to resale restrictions for any reason are excluded from the calculation of publicly held shares, market value of publicly held shares and round lot shareholders. In addition, except for SPACs listing under IM-5101-2, at least half of the minimum required number of round lot holders must each hold unrestricted securities with a minimum value of \$2,500.

A company that principally administers its business in a Restrictive Market will not be permitted to list on the Nasdaq Capital Market in connection with a Direct Listing.



Corporate Governance Requirements

Companies listed on The Nasdaq Stock Market are required to meet high standards of corporate governance, as set forth in the Listing Rule 5600 Series. Certain exemptions and phase-ins from these requirements apply to limited partnerships, foreign private issuers, initial public offerings and controlled companies.

The following chart provides an overview of Nasdaq's corporate governance requirements.

For a more detailed discussion, please refer to our Listing Rules or consult our comprehensive list of <u>frequently</u> <u>asked questions</u>. If you would like to speak with Listing Qualifications Staff at any time, please call us at +1 301 978 8008. While such conversations are generally sufficient to answer your questions, we also provide definitive written guidance, which can be requested through the <u>Listing Center</u>.

| Corporate Governance Requirement | Description | Listing Rule |
|--|--|----------------|
| Distribution of Annual or Interim Reports | The company must make its annual and interim reports available to shareholders, either by mail or electronically through the company's website. | <u>5250(d)</u> |
| Independent Directors | The company's board of directors is required to have a majority of independent directors. | <u>5605(b)</u> |
| Audit Committee | The company is required to have an audit committee consisting solely of independent directors who also satisfy therequirements of SEC Rule 10A-3 and who can read and understand fundamental financial statements. The audit committee must have at least three members. One member of the audit committee must have experience that results in the individual's financial sophistication. | <u>5605(c)</u> |
| Compensation of Executive Officers | The company is required to have a compensation committeeconsisting solely of independent directors and having at leasttwo members. In addition, Rule 5605(d)(2)(A) includes an additional independence test for compensation committee members. The compensation committee must determine, orrecommend to the full board for determination, the compensation of the chief executive officer and all other executive officers. | <u>5605(d)</u> |
| Nomination of Directors | Independent directors must select or recommend nominees for directors. | <u>5605(e)</u> |
| Board Diversity | The company must have, or explain why it does not have, at least two members of its board of directors who are Diverse, including (i) at least one Diverse director who self- identifies as Female; and (ii) at least one Diverse director who self-identifies as an Underrepresented Minority or LGBTQ+. Note that companies are eligible for phase-in periods and this rule is not fully effective until December 31, 2026. | 5605(f) |



| Corporate Governance Requirement | Description | Listing Rule |
|-------------------------------------|--|----------------|
| Code of Conduct | The company must adopt a code of conduct applicable to all directors, officers and employees. | <u>5610</u> |
| Annual Meetings | The company is required to hold an annual meeting of shareholders no later than one year after the end of its fiscal year. | <u>5620(a)</u> |
| Solicitation of Proxies | The company is required to solicit proxies for all shareholder meetings. | <u>5620(b)</u> |
| Quorum | The company must provide for a quorum of not less than 33 1/3% of the outstanding shares of it voting stock for any meeting of the holders of its common stock. | <u>5620(c)</u> |
| Conflict of Interest | The company must conduct appropriate review and oversight of all related party transactions for potential conflict of interest situations. | <u>5630</u> |
| Shareholder Approval | The company is generally required to obtain approval from shareholders prior to issuing securities in connection with: (i) certain acquisitions of the stock or assets of another company; (ii) equity-based compensation of officers, directors, employees or consultants; (iii) a change of control; and (iv) a 20% Issuance at a price less than the Minimum Price. | <u>5635</u> |
| Voting Rights | Corporate actions or issuances cannot disparately reduce or restrict the voting rights of existing shareholders. | <u>5640</u> |



Fees

The charts below provide an overview of entry and annual fees, by market tier, for most companies. There is aseparate entry fee schedule for closed end funds, debt securities, exchange traded funds and other types of structured products. More information about fees is available in the <u>Listing Rule 5900 Series</u>.

Entry Fees

Entry fees on the Nasdaq Capital Market, except for SPACs, are based upon the aggregate number of shares outstanding at the time of initial listing. The application fee, which is included in the amounts below, is non-refundable and must accompany the application submission. The remainder of the entry fee is due prior to the first day of trading. Please see Rules <u>5910(a)</u> and <u>5920(a)</u> for exemptions from the Entry Fees, including for any company that switches its listing from another national securities exchange. Entry fees on the Nasdaq Global Market are \$295,000 for any company, except for SPACs. However, if the company applies prior to January 1, 2024, and lists on the Nasdaq Global Market prior to February 15, 2024, the applicable fee will be \$270,000. Any company that lists an additional class of equity securities on the Nasdaq Global Market is not subject to entry fees but is charged a non-refundable \$25,000 initial application fee. Entry fees for SPACs are \$80,000 on any Nasdaq tier.

Nasdaq Global Select Market and Nasdaq Global Market

| | Entry Fee |
|----------|---|
| Flat fee | \$295,000, including \$25,000 application fee |

Nasdaq Capital Market

| Total Shares Outstanding* | Entry Fee |
|---------------------------|---|
| Up to 15 million | \$50,000, including \$5,000 application fee |
| Over 15 million | \$75,000, including \$5,000 application fee |

SPAC Entry Fees on Nasdaq (any tier)

| | Entry Fee | |
|----------|---|--|
| Flat fee | \$80,000, including \$5,000 application fee | |

* In the case of a company listing units, including acquisition companies, total shares outstanding includes each of the components of the unit, but not for the unit itself. For example, if a company lists 50 million units, each consisting of 1 share of common stock and one-half of a warrant, fees would be charged based on 75 million securities outstanding, consisting of the 50 million shares of common stock and 25 million warrants.



All-Inclusive Annual Fee*

Companies are automatically enrolled in the All-Inclusive Annual Listing Fee program. For more information on the All-Inclusive Annual Fee program, please review our <u>frequently asked questions</u>.

In the first year of listing, the company's annual fee will be prorated based on the month of listing. A company that switches its listing from another national securities exchange does not owe an All-Inclusive Annual Fee for the year of the transfer.

Nasdaq Global Select and Global Markets (Effective January 1, 2024)

| Total Shares Outstanding** | Annual Fee Domestic and Foreign Issues (excluding American Depositary Shares) | Annual Fee American Depositary Shares |
|----------------------------|--|--|
| Up to 10 million | \$52,500 | \$52,500 |
| 10+ to 50 million | \$65,500 | \$59,500 |
| 50+ to 75 million | \$85,000 | \$70,500 |
| 75+ to 100 million | \$113,500 | \$94,000 |
| 100+ to 125 million | \$141,500 | \$94,000 |
| 125+ to 150 million | \$157,500 | \$94,000 |
| Over 150 million | \$182,500 | \$94,000 |

Nasdaq Capital Market (Effective January 1, 2024)

| Total Shares Outstanding** | Annual Fee Domestic and Foreign Issues (excluding American Depositary Shares) | Annual Fee American Depositary Shares |
|----------------------------|---|--|
| Up to 10 million | \$49,500 | \$49,500 |
| 10+ to 50 million | \$65,500 | \$59,500 |
| Over 50 million | \$85,000 | \$59,500 |

SPAC Annual Fees on Nasdaq (any tier) (Effective January 1, 2024)

| | Annual Fee Domestic and Foreign Issues | |
|----------|--|--|
| Flat fee | \$81,000 | |

* The only regulatory fees not included in the All-Inclusive Fee are those for hearings and appeals.

** In the case of a company listing units, including acquisition companies, total shares outstanding includes each of the components of the unit, but not for the unit itself. For example, if a company has 50 million units listed, each consisting of 1 share of common stock and one-half of a warrant, fees would be charged based on 75 million securities outstanding, consisting of the 50 million shares of common stock and 25 million warrants.



Listing Requirements and Fees for Other Types of Securities

The following charts should be used as a reference to help you locate the specific section of our Listing Rules that apply when a company is seeking to list a security other than the primary common stock or ordinary shares of an operating company.

Nasdaq Global Select Market

| Description of Securities | Listing Rules | Entry Fee Rules | Annual Fee Rules |
|---|--|--------------------|----------------------|
| Closed End Funds | <u>5315(b)</u> , <u>5315(c)</u> and <u>5450</u> | <u>5910(a)</u> | <u>5910(b)(2)(C)</u> |
| Preferred Stock and Secondary Classes of Common Stock | <u>5320</u> , <u>5415</u> and <u>5460</u> | <u>5910(a)</u> | <u>5910(b)</u> |
| Units, Rights and Warrants | 5225, 5320, 5455 and <u>5460</u> | | |

Nasdaq Global Market

| Description of Securities | Listing Rules | Entry Fee Rules | Annual Fee Rules |
|--|--|--------------------|---------------------|
| Preferred Stock and Secondary Classes of Common Stock | <u>5415</u> and <u>5460</u> | | |
| Units, Rights and Warrants | <u>5225</u> , <u>5410</u> and <u>5455</u> | <u>5910(a)</u> | <u>5910(b)</u> |
| Debt Securities (Other than Convertible Debt and Baby Bonds) | <u>5702</u> | <u>5935(a)</u> | <u>5935(b)</u> |
| Exchange Traded Funds: Portfolio Depository Receipts | <u>5705(a)</u> | | |
| Exchange Traded Funds: Index Fund Shares | <u>5705(b)</u> | <u>5940(a)</u> | <u>5940(b)</u> |
| Linked Securities | <u>5710</u> | <u>5930(a)</u> | <u>5930(b)</u> |
| Certain Other Derivative Securities | <u>5711</u> | <u>5940(a)</u> | <u>5940(b)</u> |
| Alpha Index Linked Securities | <u>5712</u> | | |
| Selected Equity-Linked Debt Securities | <u>5715</u> | <u>5930(a)</u> | <u>5930(b)</u> |
| Trust Issued Receipts | <u>5720</u> | | |
| Index Warrants | <u>5725</u> | <u>5940(a)</u> | <u>5940(b)</u> |
| Other Securities, which include Callable Common Stock, Contingent Litigation Rights/Warrants, Trust Preferred Securities, and Baby Bonds | <u>5730</u> | <u>5930(a)</u> | <u>5930(b)</u> |
| Managed Funds | <u>5735</u> | <u>5940(a)</u> | <u>5940(b)</u> |

Nasdaq Capital Market

| Description of Securities | Listing Rules | Entry Fee Rules | Annual Fee Rules |
|---|-----------------------------|--------------------|---------------------|
| Preferred Stock and Secondary Classes of Common Stock | <u>5510</u> and <u>5555</u> | | 5020(1-) |
| Convertible Debentures, Rights and Warrants | <u>5515</u> and <u>5560</u> | <u>5920(a)</u> | <u>5920(b)</u> |
| Units | <u>5225</u> | | |



Corporate Services

Nasdaq's Corporate Services offers a wide array of products and services designed to enhance transparency, mitigate risk, maximize efficiency and facilitate better corporate governance for private and public companies.

All companies listed on Nasdaq receive free access to Nasdaq's Market Intelligence Desk and Nasdaq Online.

Nasdaq also offers additional complimentary services to certain new listings, including companies listing on Nasdaq's Global and Global Select Markets in connection with an initial public offering, upon emerging from bankruptcy, or in connection with a spin-off or carve-out from another company. Nasdaq also offers such services to companies that switch their listing from the New York Stock Exchange to Nasdaq's Global or GlobalSelect Markets. The services are offered directly via Nasdaq Corporate Solutions, LLC, an affiliate of Nasdaq, ora thirdparty provider selected by Nasdaq. Specifically, eligible companies will receive certain of the following governance, communications and intelligence services:

- Whistleblower Hotline: Use of a financial reporting hotline that provides employees and others with a fullyautomated means of reporting incidents and concerns.
- Investor Relations Website: Use of a website with all the necessary content and features to communicate with investors, including a corporate governance library containing documents such as the Board committees' charters and the company's code of ethics.
- **Disclosure Services:** Companies will be provided disclosure services for earnings or other press releases, and thefiling of related regulatory reports.
- Audio Webcasts: A package of four audio webcasts.
- Media Monitoring/Social Listening: A service that tracks coverage of company mentions, news and events across online and social media.
- Virtual Event: A virtual event platform for use during investor or capital market day presentations covering a single event.
- Market Analytic Tool: Use of a market analytic tool, which integrates corporate shareholder communications, capital market information, investor contact management, and board-level reportinginto a unified workflow environment including mobile device access. This tool provides information aboutresearch and earnings estimates on the company and helps identify potential purchasers of the company's stock using quantitative targeting and qualitative insights.
- Market Advisory Tools: Certain companies can choose one or more of the following services: Stock Surveillance, Global Targeting, Monthly Ownership Analytics and Event Driven Targeting, and an Annual Perception Study.
- Environmental, Social and Governance (ESG) Services: ESG Education & Sector Benchmarking, Core ESG Software Solution, Advanced ESG Software Solution, and ESG Advisory Services. These services include access to ESG education, insight and sector benchmarks and software solutions that will simplify the gathering, tracking, approving, managing and disclosing of ESG data. Qualified Companies will receive customized ESG consulting services designed to aid the company in achieving and enhancing its ESG program excellence.

Most eligible companies receive services for three years from the date of listing. Companies with a market capitalization of \$750 million or more that switch from the New York Stock Exchange to Nasdaq's Global or Global Select Markets receive these products and services for four years from the date of listing. Additional details about the services and eligibility are available in <u>IM-5900-7</u> of the Nasdaq Rules.

For more information about the corporate solutions available for your company, please contact us by email at <u>corporatesolutions@nasdaq.com</u> or by telephone at +1 844 375 2626.



Contact Information

| Contact | For Questions Regarding | By Phone or Email |
|-----------------------------------|---|---|
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| Corporate Communications | General Press and Photo Inquiries | Email: CorporateCommunications@nasdaq.com |
| Corporate Data Operations | Stock Splits/Dividends, Company Reorganizations, Name and Symbol Changes | Phone: +1 203 926 3501 or +1 877 308 0523 Email: <u>nasdagreorgs@nasdag.com</u> |
| Corporate Services | Nasdaq Online, IR Intelligence and Governance Solutions | Phone: +1 844 375 2626 Email: <u>corporatesolutions@nasdaq.com</u> |
| Listing Center Support Desk | Problems Logging In and Other Technical Questions | Phone: +1 301 978 8001 |
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| Qualifications | InitialListing | Email: listingapplications@nasdaq.com |
| | Continued Listing, Deficiency Process | Email: continuedlisting@nasdaq.com |
| | Rule Interpretation Requests, Corporate Governance | Email: <u>staffinterpretations@nasdaq.com</u> |
| | Listing of Additional Shares | Email: <u>las@nasdaq.com</u> |
| Market Intelligence Desk (MID) | The overall marketplace, real- time quotes, trading analysis, and MID reports | Phone: +1 646 344 7800 Email: <u>Market.IntelligenceDesk@nasdaq.com</u> |
| MarketWatch | Disclosure of Material News, Company Press Releases, Regulation FD Compliance, Trading Halts | Phone: +1 301 978 8500 or +1 800 537 3929 Email: <u>nasdaqmarketwatch@nasdaq.com</u> |
| OGC, Hearings Department | Hearing Requests and Process | Phone: +1 301 978 8203 Email: hearings@nasdaq.com |
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We're here to help. If you need assistance, feel free to contact us.

