Regulation FD-Compliant Disclosure Methods

These methods include any method (or combination of methods) listed below:

- Broadly disseminated press release
- Furnishing to or filing a Form 8-K or Form 6-K with the SEC (may also include Forms 10-Q and 10-K)
- Conference calls*
- Press conferences*
- Webcasts*
- Company web sites (For more information, please see “SEC Guidance on the Use of Company Web Sites – August 2008”)
- Social media channels (For more information, please see “SEC Says Social Media OK for Company Announces if Announcements if Investors Are Alerted”).

* As long as the public is provided adequate notice (generally by press release) and granted access.